Many job openings are publicized on company websites, job banks, and listservs. However, most are not advertised at all. They are filled internally, by word of mouth, or through networking. You’ll need to rely on your professional contacts to access this “hidden” job market. Tell as many people as possible about your career interests. Immediate contacts may not be able to help you directly, but they may know someone who can.

As the first handout in the non-academic series points out, “non-academic” and “alt-academic” are related but not synonymous terms. Non-academic refers to jobs outside academia, whereas alt-academic refers to non-faculty professional positions within higher education, as well as teaching and research positions in educational institutions beyond the academy.

The resources below can provide insight into the nature and challenges of alt-academic careers:

Alt-academic jobs are often listed alongside academic jobs. Check the job banks below, as well as on the individual websites of colleges, universities, and professional associations.
- Academic 360
- HERC Jobs
- HigherEdJobs
- Vitae

Brown’s Student Job and Internship Board (JIB) constantly lists new job and internship opportunities, some of which have been designed with Brown students in mind.

Find additional PhD-compatible positions by visiting the following websites:
- Chronicle of Philanthropy covers nonprofits, especially organizations focused on grantmaking.
- Going Global is for jobseekers that want to outside of their home countries.
- Idealist connects people with job and volunteer opportunities in mission-driven organizations.
- Science Careers is the Science Magazine’s searchable database of jobs, sortable by field.
- USAJOBS is the federal government’s employment site listing openings in the US and around the world.
- Versatile PhD’s members list jobs appropriate for PhDs and ABDs.

There are many job banks and career search engines. Visit the websites below to find the best ones for you:
- CareerOneStop organizes job banks by state and provides tips on using them.
- Riley Guide Job Banks and Career Search Engines lists job banks covering multiple fields.
- UC-Berkeley Job Listing Sites lists job banks and career search engines by field.
**Quality vs. Quantity**

You can apply to every job opening that you feel qualified for or that interests you, but preparing many job applications often decreases their overall quality. Keep in mind that good applications take time, including researching and tailoring materials to each position.

**Non-Academic Job Placements**

Many organizations have hired Brown graduate students and alumni. The following lists give you a sense of the possibilities available to individuals with advanced degrees.

*Master's Degree or ABD in Humanities or Social Sciences*

- ACLU Ohio
- ASI Government
- Asia Society
- Austin Community Foundation
- BrightFront Group
- Bristol Community College
- Building Peace at Humanity United
- Canyon Ranch Institute
- Chris Pfaff Tech Media
- City of Providence
- Crossroads Rhode Island
- Deloitte Consulting
- DeSales Media Group
- EF Education First
- Hasbro
- James Irvine Foundation
- John Wiley & Sons
- Launch Academy
- Nature Conservancy
- Newport Restoration Foundation
- NYC Department of Education
- PAL: Cultural Resource Management
- Partners in Health
- Public Consulting Group
- Rhode Island Foundation
- Smithsonian
- Strategy Matters
- U.S. Department of Veterans Affairs
- U.S. State Department
- Wells Fargo

*PhD in Humanities or Social Sciences*

- African Institute for Development Policy
- Center for Integrative Healing
- Corporate Executive Board
- Distillery
- EURAC Research
- Fishawack Group of Companies
- Global Coalition to Protect Education
- Harvard Global Health Institute
- HomeGoods
- Intel Corporation

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Master’s Degree or ABD in Science, Technology, Engineering, or Mathematics

- Amylyx Pharmaceuticals
- AllianceBernstein
- American Water Works Association
- Boston Biomedical
- CA Technologies
- Celmatix
- Clarke Industrial Engineering
- Dell Secureworks
- Demiurge Technologies
- Denso
- Environmental Resources Mgmt.
- Foster-Miller
- Genentech
- IHS Digital
- JPMorgan Chase
- Keurig Green Mountain
- Lily Robotics
- Oracle
- Pfizer
- Planetary Society
- Naval Undersea Warfare Center
- Raptr
- Samaritans RI
- Siemens Healthineers
- Spectra Systems Corporation
- Vertex Pharmaceuticals
- USDA-FSIS
- Verizon
- Walt Disney Company
- Western Digital

PhD in Science, Technology, Engineering, or Mathematics

- 3M Corporation
- Akamai Technologies
- American Assoc. for Cancer Research
- Barclays Capital
- Battelle
- Bluebird bio

Updated August 2016
• Cape Cod Commission
• Clorox Company
• EpiBone
• Genetics Society of America
• IBM Watson Health
• Illumina
• Johnson & Johnson
• Kayak
• MathWorks
• McKinsey & Company
• Merial, a Sanofi Company
• NASA Goddard Space Flight Center
• National Institutes of Health
• Oak Ridge National Laboratory
• Optum
• RedHill Biopharma
• Sense About Science USA
• Simons Center for Data Analysis
• SRI International
• Tocagen
• Union of Concerned Scientists
• VMware
• World Resources Institute
• Ximedica